
ARAPAHOE LIBRARY DISTRICT

SPECIAL MEETING OF THE BOARD OF TRUSTEES

December 10, 2024

Southglenn Library
6972 S Vine St
Centennial, CO

MEMBERS PRESENT: Bill Shaw, Scott Bodfish, Theresa Mehringer, Steve Oliver, Liz Nichols, Katie Schroeder, Sally Daigle

MEMBERS ABSENT: None

PUBLIC: None

OTHERS ATTENDING: Beth Dauer, Attorney; Courtney Intara, Attorney

STAFF PRESENT: Oli Sanidas, Executive Director; Jennifer Mahin, Director of Finance; Linda Speas, Director of Library Operations; Cynthia Kiyotake, Associate Director of Library Operations; Caroline Heinselman, Director of People Services; Anthony White, Director of Innovation and Technology; Kim Collie, Director of the Project Management Office; Marie Greene, Executive Assistant; Lindsay Heinzerling, Library Manager

Katie Schroeder opened the meeting at 6:07 p.m.

PATRON FEEDBACK FOLLOWUP: Lindsay Heinzerling gave an update to the board on the patron complaint about the placement of the graphic novel from last month's meeting. Lindsey has spoken to the patron about his daughter who had picked up the graphic novel. Lindsey explained that in response to the feedback, library staff have shifted the graphic novels to higher shelves and also labeled them "adult graphic novels." The changes had been completed prior to the board meeting, so Lindsey speculates that the patron just wanted to exercise his rights of providing feedback to the board. He had expressed to Lindsey that he did feel heard, and she said the interaction with him was very positive overall. Bill Shaw mentioned that he was not aware that there are separate adult sections in the library. Lindsey explained that there are not; there are now separate labels for children's graphic novels, young adult graphic novels and adult graphic novels. Katie Schroeder noted that there is a policy that children under the age of 8 must be accompanied by a parent or

supervisor while in the library. Linda Speas added that based on the email correspondence with the patron, she thought it sounded like he just wanted to make sure the board heard his feedback.

EXECUTIVE SESSION: Upon motion, second, and unanimous consent the board entered into an executive session pursuant to Section 24-6-402(4)(b), C.R.S., for purposes of discussing and receiving legal advice concerning employee dress code matters.

The board entered executive session at 6:14 p.m.

At 7:30 p.m. the Board of Trustees reconvened in public session. All staff present left the meeting at this time.

President Schroeder called for a second executive session pursuant to Section 24-6-402(4)(e) &(f), C.R.S., for purposes of discussing personnel matters and developing negotiating positions regarding the Executive Director performance review and annual contract. Upon announcement and by motion duly made, seconded, and by unanimous vote, the Board entered executive session at 7:45 p.m.

At 8:35 p.m. the Board of Trustees reconvened in public session. President Schroeder announced the Board had been in Executive Session pursuant to §24-6-402(4)(e) &(f), C.R.S., for purposes of discussing personnel matters and developing negotiating positions regarding the Executive Director performance review and annual contract. The Board acknowledged that it did not take formal action nor did it adopt any policy, position, rule, or regulation while in executive session.

EXECUTIVE DIRECTOR EMPLOYMENT CONTRACT: The Board authorized President Schroeder to meet with the Executive Director to discuss the performance review and offer a 2025 contract for employment, subject to revision and approval of form by legal counsel.

OTHER BUSINESS: No other business was brought before the Board. There being no further business, the meeting was adjourned at 8:40 p.m.

01/24/25

Date Approved

Liz Nichols

Liz Nichols (Jan 24, 2025 19:45 MST)

Liz Nichols, Secretary

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12.10.24 Draft Meeting Minutes (00773338).DOCX

Final Audit Report

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