
ARAPAHOE LIBRARY DISTRICT

MEETING OF THE BOARD OF TRUSTEES

January 20, 2026

Southglenn Library
6972 S Vine St
Centennial, CO

MEMBERS PRESENT: Bill Shaw, Theresa Mehringer, Steve Oliver, Liz Nichols, Katie Schroeder, Sally Daigle (virtual), Sarah Grazier

MEMBERS ABSENT:

PUBLIC: None

OTHERS ATTENDING: Beth Dauer, Attorney

STAFF PRESENT: Oli Sanidas, Executive Director; Marie Greene, Executive Assistant; Jennifer Mahin, Finance, Facilities and Safety Director; Linda Speas, Director of Library Operations; Caroline Heinselmann, Director of People Services; Anthony White, Director of Innovation and Technology; Kim Collie, Director of the Project Management Office; Jessica Sidener, Director of Marketing Strategy and Community Relations; Lindsay Heinzerling, Associate Director of Library Operations; Kipp Entzel, Manager of Safety and Security; Melissa Taylor, Library Manager

Katie Schroeder opened the meeting at 5:46 p.m.

APPROVAL OF MINUTES No. 868: Bill Shaw moved to approve the minutes from the November 18, 2025 regular meeting of the board. Katie Schroeder seconded and the motion passed.

FINANCIALS: Jennifer Mahin reviewed the financials with the trustees.

Liz Nichols moved to accept the Financials as presented. Sarah Grazier seconded, and the motion passed. Approval of the Financials means:

- Acceptance of the Statement of Revenue and Expense
- Acceptance of the Balance Sheet
- Acceptance of Vendors Over 100K

BOARD PRESIDENT REPORT: Katie Schroeder reported that the interview committee plans to meet to choose the candidates they would like to invite to interview for the board vacancy.

EXECUTIVE DIRECTOR REPORT: Oli Sanidas highlighted some training for ALD staff that is explained in the *Find the Gem in Every Story* section of his report.

Oli also highlighted that ALD was awarded the Denver Sustainable Facility Innovation Award in 2025.

Oli explained that the information in the data spreadsheet is year to date through November 2025. Data for 2026 will be available in the report in March. There was discussion about how different programs might call for different timeframes of data. Sarah Grazier gave some examples of how different programs should be reported at different times based on their rhythms. She also noted that the information relevant to the board may be more about the impact of the changes rather than the data measures themselves.

Theresa Mehringer requested that the target for the fund balance be added to the spreadsheet.

Bill Shaw asked Anthony White about his interpretation of the increase in library cards from people who live outside of district. There was discussion about the impact to ALD's virtual collection and the costs associated with that, as well as the length of the waiting lists. Oli Sanidas responded that if the impact is significant, ALD should have a philosophical discussion about how the policy aligns with ALD's mission and values. Theresa noted that the board's role is to ensure that ALD is a good steward of taxpayer money. This includes oversight of the policy regarding library cards for people who live outside of the district and do not contribute to ALD's tax revenue, to best determine the cost ramifications of providing that service.

LEGAL STATUS REPORT: Attorney Beth Dauer highlighted the case summary on the Little v. Llano County case with some background of possible interest to the board.

Beth also noted that the board needs to review and take action on the annual Administrative Resolution.

Bill Shaw moved to approve the annual Administrative Resolution, Liz Nichols seconded and the motion passed.

PRESENTATION: STAFFING VISION PROJECT: Linda Speas, Director of Library Operations, highlighted some outcomes from the completed Staffing Vision Project. She gave some background on how ALD has a different staffing structure than other library districts and the project was initiated to evaluate how the structure is working. One of the objectives of changing the staffing structure was to provide the public better access to librarians in the branches without a major increase in the number of staff. She reviewed the numbers in the report with the board. Bill Shaw congratulated ALD on the success of the project.

OTHER BUSINESS: Sally Daigle noted that she is on the committee for Arapahoe Food Security Coalition and explained that there are quite a few entities that are providing some level of food bank services; the various entities intend to meet to begin to work together to create a centralized system for distribution. She thanked ALD for participating in the meeting.

EXECUTIVE SESSION: Sally Daigle made a motion to enter Executive Session to discuss a real estate option for libraries pursuant to C.R.S. § 24-6-402(4)(a) at 7:02 pm. Liz Nichols seconded and the motion passed.

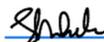
The board resumed the regular meeting at 7:17pm.

The interview committee reviewed the applications for the open board position.

Sarah Grazier moved to adjourn, Liz Nichols seconded and the meeting was adjourned at 7:45 pm.

02/18/26

Date Approved



Liz Nichols (Feb 18, 2026 10:03:42 MST)

Liz Nichols, Secretary